

Comparisons of Job Characteristics

Focus Occupation: [Personal Care Aides \(39-9021\)](#)

Associated Occupation: [Manicurists and Pedicurists \(39-5092\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 58

Focus Occupation: Personal Care Aides (39-9021)

Associated Occupation: Manicurists and Pedicurists (39-5092)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	15.2	11.4	<< Extensive education and/or training may be required
Sales and Marketing	5.2	10.0	2.9	<< Extensive education and/or training may be required
Chemistry	4.8	6.3	6.0	0 Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Personal Care Aides (39-9021)

Associated Occupation: Manicurists and Pedicurists (39-5092)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	8.6	9.8	> Skill level is likely sufficient
Service Orientation	7.9	7.8	11.6	>> Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Personal Care Aides (39-9021)

Associated Occupation: Manicurists and Pedicurists (39-5092)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Finger Dexterity	7.6	9.2	6.4	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	9.2	9.1	0	Current ability level may be sufficient
Arm-Hand Steadiness	6.8	8.8	6.7	<<	Extensive improvement in abilities may be required
Manual Dexterity	6.5	7.6	4.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 72

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Manicurists and Pedicurists (39-5092)

Work Activities	Exclusivity of Activity
Clean rooms or work areas	30
Use hair, cosmetic, or nail care instruments	82

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: Personal Care Aides (39-9021)
Associated Occupation: Manicurists and Pedicurists (39-5092)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.